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| Action Plan Record  |
| **Development Need Identified** | **How will this be achieved?** | **How will this be evaluated? What is the expected outcome?** |
| *E.g.: venepuncture practice (not performed for several years)* | * *session in clinical skills lab (ES to arrange)*
* *ward practice (ES to identify supervisor)*

 | * *Direct Observed Procedural Skill (DOPS) assessment at the end of 2 week period to be completed*
* *Should be competent to carry out venepuncture unsupervised*

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| **Development Need Identified** | **How will this be achieved?** | **How will this be evaluated? What is the expected outcome?** |
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