

**Centre for Workforce
Supply
Medical Network**



The Centre for Workforce Supply (CWS) was commissioned by the Scottish Government, Health Workforce Directorate, in late 2021, aligned to the National Workforce Strategy (March 2022).

Aim: support workforce growth and transformation in the NHS across Scotland, helping to ensure the sector has the right people, in the right place at the right time.

Centre for Workforce Supply Medical Network

The aim of the [CWS Medical Network](#) is to connect with health boards and GP Practices across Scotland, to share learning, and good practice on different recruitment, supply, and sustainability initiatives, which can assist with managing medical workforce gaps. The network is being facilitated through this MS Teams channel and the CWS team will share resources and deliver a series of virtual learning sessions from September 2023 and throughout 2024.

Centre for Workforce Supply Learning Sessions

Learning Session 6 – Tuesday 26 March 2024, 1pm – 2pm – The impact of simulation in the training and support of IMG doctors – an overview with the [Scottish Centre for Simulation and Clinical Human Factors](#)

[Registration is now open](#)

This session will build on the discussions from learning sessions 3, 4 and 5 on how to best welcome and support IMG doctors to enable them to adapt to working in the NHS in Scotland.

Dr Julie Mardon, Centre Director at the [Scottish Centre for Simulation & Clinical Human Factors](#), and her team will share insights into the significant impact that simulation training can have on supporting IMG doctors to integrate into the NHS and thrive as valuable members of clinical teams across Scotland. The team will share some examples of how they have worked with Boards on local enhanced induction programmes and provide learning from the National IMG Simulation Group which has representation from all Boards. The session will also cover the work which the Centre has done on the impact of simulation on wellbeing and retention of IMG doctors, as well as touching on their interprofessional learning approach.

Professor Nitin Gambhir, Postgraduate Dean for Scotland (Lead Dean Director GP, PH, Psychiatry, and BBT) will chair the session on behalf of CWS and NES Medical Directorate.